



----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Accompanist/Coach	O	5,757	6,044	6,346	6,665	7,000
Account Specialist	L	4,828	5,068	5,324	5,588	5,868
Account Technician I	G	3,741	3,929	4,125	4,332	4,549
Account Technician II	H	3,912	4,109	4,315	4,531	4,757
Accountant	Q	6,536	6,861	7,205	7,565	7,943
Administrative Assistant I	I	4,109	4,315	4,531	4,757	4,994
Administrative Assistant II	K	4,562	4,794	5,033	5,286	5,548
Administrative Assistant III	M	5,097	5,354	5,625	5,905	6,200
Admissions & Records Evaluation Specialist I	L	4,828	5,068	5,324	5,588	5,868
Admissions & Records Evaluation Specialist II	N	5,406	5,679	5,962	6,260	6,575
Admissions & Records Specialist *	K	4,562	4,794	5,033	5,286	5,548
Advisor, Student Life Accounts & Marketing Programs	P	6,122	6,430	6,750	7,089	7,443
Alternate Media Specialist	N	5,406	5,679	5,962	6,260	6,575
Art Gallery Specialist	M	5,097	5,354	5,625	5,905	6,200
Articulation Specialist	P	6,122	6,430	6,750	7,089	7,443
Assistive Technology Specialist	M	5,097	5,354	5,625	5,905	6,200
Auto Shop Assistant *	G	3,741	3,929	4,125	4,332	4,549
Automotive/Equipment Mechanic	O	5,757	6,044	6,346	6,665	7,000
Box Office Technician	J	4,320	4,537	4,765	5,003	5,252
Budget Specialist, Categorical Programs	M	5,097	5,354	5,625	5,905	6,200
Building Maintenance Generalist	M	5,097	5,354	5,625	5,905	6,200
Buyer	N	5,406	5,679	5,962	6,260	6,575
Buyer, Senior	O	5,757	6,044	6,346	6,665	7,000
Career Services Advisor	O	5,757	6,044	6,346	6,665	7,000
Carpenter	O	5,757	6,044	6,346	6,665	7,000
Ceramics Laboratory Technician	J	4,320	4,537	4,765	5,003	5,252
Child Care Associate Teacher	I	4,109	4,315	4,531	4,757	4,994
Child Care Master Teacher	M	5,097	5,354	5,625	5,905	6,200
Child Care Site Supervisor	O	5,757	6,044	6,346	6,665	7,000
Child Care Teacher	K	4,562	4,794	5,033	5,286	5,548
Clerical Assistant	G	3,741	3,929	4,125	4,332	4,549
College Nurse	P	6,122	6,430	6,750	7,089	7,443
College Nurse Practitioner	T	7,988	8,388	8,808	9,247	9,711
Community Service Officer	J	4,320	4,537	4,765	5,003	5,252
Cook/Child Care Center	H	3,912	4,109	4,315	4,531	4,757
Coordinator, Admissions & Records	O	5,757	6,044	6,346	6,665	7,000
Coordinator, Basic Needs & Support Programs	N	5,406	5,679	5,962	6,260	6,575
Coordinator, Black/African-American Stdnt Support Cntr	O	5,757	6,044	6,346	6,665	7,000
Coordinator, Building & Equipment Maintenance	Q	6,536	6,861	7,205	7,565	7,943
Coordinator, CTEOS	Q	6,536	6,861	7,205	7,565	7,943
Coordinator, Communications & Marketing	O	5,757	6,044	6,346	6,665	7,000
Coordinator, Community & Contract Education	O	5,757	6,044	6,346	6,665	7,000
Coordinator, Computer Aided Design (CAD) Labs	P	6,122	6,430	6,750	7,089	7,443
Coordinator, Custodial Services	L	4,828	5,068	5,324	5,588	5,868
Coordinator, Dental Clinic Business Office	M	5,097	5,354	5,625	5,905	6,200
Coordinator, Dream Centers	O	5,757	6,044	6,346	6,665	7,000
Coordinator, EOPS Foster Youth Ed. Support	O	5,757	6,044	6,346	6,665	7,000
Coordinator, EOPS Outreach Programs	P	6,122	6,430	6,750	7,089	7,443
Coordinator, Farm Operations	N	5,406	5,679	5,962	6,260	6,575
Coordinator, Finance & Admin Services, Pet.	Q	6,536	6,861	7,205	7,565	7,943

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Coordinator, Financial Aid & Outreach	P	6,122	6,430	6,750	7,089	7,443
Coordinator, Grounds Operations, Santa Rosa	M	5,097	5,354	5,625	5,905	6,200
Coordinator, High School Equiv. Program (HEP)	P	6,122	6,430	6,750	7,089	7,443
Coordinator, Instructional Computer Systems *	Q	6,536	6,861	7,205	7,565	7,943
Coordinator, Intercultural Center, Petaluma Campus	O	5,757	6,044	6,346	6,665	7,000
Coordinator, International Student Program	P	6,122	6,430	6,750	7,089	7,443
Coordinator, KAD Equipment and Services	N	5,406	5,679	5,962	6,260	6,575
Coordinator, Maintenance Operations *	M	5,097	5,354	5,625	5,905	6,200
Coordinator, Marketing & Social Media	O	5,757	6,044	6,346	6,665	7,000
Coordinator, Online Accessibility	O	5,757	6,044	6,346	6,665	7,000
Coordinator, Purchasing	P	6,122	6,430	6,750	7,089	7,443
Coordinator, Scheduling	O	5,757	6,044	6,346	6,665	7,000
Coordinator, Scholarship & Outreach	N	5,406	5,679	5,962	6,260	6,575
Coordinator, Science Labs	P	6,122	6,430	6,750	7,089	7,443
Coordinator, Shone Farm Sales & Marketing	N	5,406	5,679	5,962	6,260	6,575
Coordinator, Student Academic Records	O	5,757	6,044	6,346	6,665	7,000
Coordinator, Student Engagement Programs *	O	5,757	6,044	6,346	6,665	7,000
Coordinator, Student Engagement Prgms, Pet	O	5,757	6,044	6,346	6,665	7,000
Coordinator, Student Financial Services	P	6,122	6,430	6,750	7,089	7,443
Coordinator, Student Government Programs	O	5,757	6,044	6,346	6,665	7,000
Coordinator, Student Outreach	P	6,122	6,430	6,750	7,089	7,443
Coordinator, Student Success Program	P	6,122	6,430	6,750	7,089	7,443
Coordinator, Student Success/STEM	P	6,122	6,430	6,750	7,089	7,443
Coordinator, Technology Procurement	N	5,406	5,679	5,962	6,260	6,575
Coordinator, Veterans Affairs	O	5,757	6,044	6,346	6,665	7,000
Coordinator, Warehouse Operations	M	5,097	5,354	5,625	5,905	6,200
Coordinator, Workforce Development	P	6,122	6,430	6,750	7,089	7,443
Copy Center Specialist *	J	4,320	4,537	4,765	5,003	5,252
Culinary Operations Specialist	L	4,828	5,068	5,324	5,588	5,868
Culinary Retail Clerk	G	3,741	3,929	4,125	4,332	4,549
Curriculum Technician	M	5,097	5,354	5,625	5,905	6,200
Custodial Maintenance Technician	J	4,320	4,537	4,765	5,003	5,252
Custodian *	H	3,912	4,109	4,315	4,531	4,757
Disability Intake Facilitator	K	4,562	4,794	5,033	5,286	5,548
Electrician	O	5,757	6,044	6,346	6,665	7,000
Emergency Management Specialist	R	6,979	7,326	7,693	8,077	8,482
Employment Services Advisor – C2C	O	5,757	6,044	6,346	6,665	7,000
EOPS/Care Specialist	K	4,562	4,794	5,033	5,286	5,548
EOPS/Foster Youth Educational Support Specialist	L	4,828	5,068	5,324	5,588	5,868
Equipment Technician I *	I	4,109	4,315	4,531	4,757	4,994
Executive Assistant	N	5,406	5,679	5,962	6,260	6,575
Exhibits Specialist	P	6,122	6,430	6,750	7,089	7,443
Family Service Worker	I	4,109	4,315	4,531	4,757	4,994
Farm Assistant	E	3,420	3,592	3,771	3,961	4,158
Farm Equipment Operator	G	3,741	3,929	4,125	4,332	4,549
Financial Aid Program Specialist	N	5,406	5,679	5,962	6,260	6,575
Financial Aid Technician I	I	4,109	4,315	4,531	4,757	4,994
Financial Aid Technician II	K	4,562	4,794	5,033	5,286	5,548
Groundskeeper I	I	4,109	4,315	4,531	4,757	4,994
Groundskeeper II	J	4,320	4,537	4,765	5,003	5,252
Hazardous Materials Specialist	P	6,122	6,430	6,750	7,089	7,443
Health Promotion Specialist	P	6,122	6,430	6,750	7,089	7,443
Health Services Assistant	M	5,097	5,354	5,625	5,905	6,200
Health Services Specialist	O	5,757	6,044	6,346	6,665	7,000
Help Desk Technician	M	5,097	5,354	5,625	5,905	6,200

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Horticulture Technician I	H	3,912	4,109	4,315	4,531	4,757
Human Resources Technician	M	5,097	5,354	5,625	5,905	6,200
HVAC and Controls Technician	O	5,757	6,044	6,346	6,665	7,000
Instructional Accessibility Specialist	O	5,757	6,044	6,346	6,665	7,000
Instructional Assistant, Senior	K	4,562	4,794	5,033	5,286	5,548
Instructional Designer	R	6,979	7,326	7,693	8,077	8,482
Instructional Systems Administrator *	R	6,979	7,326	7,693	8,077	8,482
Instructional Technology Specialist	R	6,979	7,326	7,693	8,077	8,482
Intake Specialist, CalWORKs	L	4,828	5,068	5,324	5,588	5,868
International Student Advisor	P	6,122	6,430	6,750	7,089	7,443
Job Developer	P	6,122	6,430	6,750	7,089	7,443
Laboratory Assistant, Adapted PE (APE)	L	4,828	5,068	5,324	5,588	5,868
Laboratory Assistant, Health Sciences	J	4,320	4,537	4,765	5,003	5,252
Laboratory Assistant, Public Safety	K	4,562	4,794	5,033	5,286	5,548
Laboratory Assistant/Senior, Health Sciences	L	4,828	5,068	5,324	5,588	5,868
Library Technician I	I	4,109	4,315	4,531	4,757	4,994
Library Technician II *	K	4,562	4,794	5,033	5,286	5,548
Library Technician III	M	5,097	5,354	5,625	5,905	6,200
Livestock Technician	L	4,828	5,068	5,324	5,588	5,868
Locksmith	O	5,757	6,044	6,346	6,665	7,000
Marketing Assistant	I	4,109	4,315	4,531	4,757	4,994
Media Production Technician	L	4,828	5,068	5,324	5,588	5,868
Media Resources Specialist	L	4,828	5,068	5,324	5,588	5,868
Media Support Specialist	K	4,562	4,794	5,033	5,286	5,548
Media Systems Technician I	N	5,406	5,679	5,962	6,260	6,575
Media Systems Technician II	O	5,757	6,044	6,346	6,665	7,000
Medical Assistant	M	5,097	5,354	5,625	5,905	6,200
Microcomputer Lab Specialist I	K	4,562	4,794	5,033	5,286	5,548
Microcomputer Lab Specialist II	M	5,097	5,354	5,625	5,905	6,200
Network Technician *	Q	6,536	6,861	7,205	7,565	7,943
Outreach Specialist, Adult Education Programs	M	5,097	5,354	5,625	5,905	6,200
Outreach Spec., High School Equivalency Prg. *	M	5,097	5,354	5,625	5,905	6,200
Outreach Specialist, Student Outreach	M	5,097	5,354	5,625	5,905	6,200
Payroll Specialist *	M	5,097	5,354	5,625	5,905	6,200
Payroll Technician *	K	4,562	4,794	5,033	5,286	5,548
Photography Laboratory Technician *	J	4,320	4,537	4,765	5,003	5,252
Planetarium Specialist	Q	6,536	6,861	7,205	7,565	7,943
Plumber	O	5,757	6,044	6,346	6,665	7,000
Police Dispatcher/Records Technician	M	5,097	5,354	5,625	5,905	6,200
Police Officer	P	6,122	6,430	6,750	7,089	7,443
Police Systems Administrator	P	6,122	6,430	6,750	7,089	7,443
Print Making Laboratory Technician	J	4,320	4,537	4,765	5,003	5,252
Program Assistant, Study Abroad/Language Lab	K	4,562	4,794	5,033	5,286	5,548
Program Developer, CalWORKs	O	5,757	6,044	6,346	6,665	7,000
Program Specialist, MESA Programs & Outreach	M	5,097	5,354	5,625	5,905	6,200
Programmer	P	6,122	6,430	6,750	7,089	7,443
Programmer Analyst *	R	6,979	7,326	7,693	8,077	8,482
Programmer Analyst, Senior *	S	7,461	7,834	8,228	8,640	9,072
Purchasing Specialist	L	4,828	5,068	5,324	5,588	5,868
Research Analyst	P	6,122	6,430	6,750	7,089	7,443
Research Technician	L	4,828	5,068	5,324	5,588	5,868
Scheduling Technician	K	4,562	4,794	5,033	5,286	5,548
Scheduling Technician, Senior	M	5,097	5,354	5,625	5,905	6,200

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Scholarship Technician *	K	4,562	4,794	5,033	5,286	5,548
Science Laboratory Instructional Assistant	N	5,406	5,679	5,962	6,260	6,575
Sculpture Laboratory Technician	J	4,320	4,537	4,765	5,003	5,252
Senior Designer	Q	6,536	6,861	7,205	7,565	7,943
Service Facilitator	I	4,109	4,315	4,531	4,757	4,994
Sign Language Interpreter *	P	6,122	6,430	6,750	7,089	7,443
Sign Language Interpreter, Senior *	Q	6,536	6,861	7,205	7,565	7,943
Social Worker, Basic Needs Liaison	R	6,979	7,326	7,693	8,077	8,482
Storekeeper I	H	3,912	4,109	4,315	4,531	4,757
Storekeeper II	K	4,562	4,794	5,033	5,286	5,548
Student Advisor, CalWORKs	O	5,757	6,044	6,346	6,665	7,000
Student Success Coach, C2C	M	5,097	5,354	5,625	5,905	6,200
Student Success Specialist I *	K	4,562	4,794	5,033	5,286	5,548
Student Success Specialist II	M	5,097	5,354	5,625	5,905	6,200
Student Success Technician	J	4,320	4,537	4,765	5,003	5,252
Support Services Specialist	M	5,097	5,354	5,625	5,905	6,200
Support Services Specialist, Basic Needs	M	5,097	5,354	5,625	5,905	6,200
Systems Administrator *	Q	6,536	6,861	7,205	7,565	7,943
Systems Specialist, Student Financial Services	N	5,406	5,679	5,962	6,260	6,575
Testing Specialist *	K	4,562	4,794	5,033	5,286	5,548
Testing Technician	H	3,912	4,109	4,315	4,531	4,757
Theatre Arts Costume Technician	O	5,757	6,044	6,346	6,665	7,000
Theatre Arts Production Specialist	P	6,122	6,430	6,750	7,089	7,443
Theatre Arts Promotions Specialist	L	4,828	5,068	5,324	5,588	5,868
Tree Maintenance Worker	J	4,320	4,537	4,765	5,003	5,252
Waste Diversion Technician	J	4,320	4,537	4,765	5,003	5,252
Web Design Specialist	O	5,757	6,044	6,346	6,665	7,000
Web Developer	S	7,461	7,834	8,228	8,640	9,072

Foundation Positions (Non-Represented)

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Coordinator, Community Engagement	O	5,757	6,044	6,346	6,665	7,000
Coordinator, Constituent Relations	O	5,757	6,044	6,346	6,665	7,000
Development Assoc., Business & Financial	O	5,757	6,044	6,346	6,665	7,000
Development Assoc., Database & Gift Processing	N	5,406	5,679	5,962	6,260	6,575

Effective July 1, 2021: 2020-21 schedule plus 5.33% COLA.

A 5% longevity increment (compounded) is awarded after completing 10, 15, 20, and 25 years of continuous service.

A classified employee is entitled to an additional 2% stipend for a Doctoral degree when conferred.

Updated 08.10.22

- * Please note that there may be employees in the following classifications who are paid at a z-rated pay grade. Z-rated grades for each classification are as follows:

Classification	Grade
Admissions & Records Specialist	Z-L
Auto Shop Assistant	Z-I
Coordinator, Instructional Computer Systems (2)	Z-R
Coordinator, Maintenance Operations	Z-N
Coordinator, Student Engagement Programs	Z-P
Copy Center Specialist	Z-M
Custodian	Z-J
Equipment Technician I	Z-J
Instructional Systems Administrator	Z-S
Library Technician II	Z-L
Network Technician (3)	Z-R
Outreach Specialist, HEP	Z-N
Payroll Specialist	Z-N
Payroll Technician (3)	Z-L
Photography Laboratory Technician	Z-K
Programmer Analyst (3)	Z-T
Programmer Analyst, Senior (3)	Z-U
Scholarship Technician	Z-M
Sign Language Interpreter	Z-R
Sign Language Interpreter, Senior	Z-S
Student Success Specialist I (4)	Z-L
Systems Administrator (2)	Z-R
Testing Specialist (2)	Z-L